

Press Statement from Union Minister of Coal and Mines, Shri G Kishan Reddy

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Over the past months, the Ministry of Coal has worked tirelessly to strengthen India's core sector and to ensure that the welfare of every member of the coal fraternity remains our foremost priority. Today, I am proud to share some of the key milestones we have achieved under the dynamic leadership and visionary guidance of our Hon'ble Prime Minister, Shri Narendra Modi Ji.

The Coal sector has not only set new benchmarks in production and efficiency but also taken unprecedented steps in employee welfare across our PSUs. Some of the significant achievements include:

- Enhanced Insurance Coverage Without Paying Any Premium: Insurance cover for employees has been substantially increased up to ₹1 crore, ensuring stronger financial security for families. No insurance premium will be paid by employees.
- Extended Protection for Non-Permanent Employees Without Paying Any Premium: For the first time, an insurance cover has also been introduced for non-permanent employees, marking an inclusive step towards holistic welfare. No insurance premium will be paid by employees.
- Introduction of a Uniform Dress Code across Coal India Limited (CIL) and its subsidiaries, from CMD to the worker, symbolising equality, unity, and one identity of the Coal Pariwar.
- Increased Ex-Gratia Benefits: Ex-gratia compensation has been raised from ₹15 lakh to ₹25 lakh, reflecting our commitment to supporting families in their toughest times.

I am also delighted to share that, in line with the Government's commitment to honour the contribution of every worker, a Performance Linked Reward (PLR) has been approved for all workers of Coal India Limited, its subsidiaries, and Singareni Collieries Company Limited. Each worker will receive ₹1,03,000 as a reward for their dedication and relentless efforts.

This announcement, coming at the onset of the festive season, is a true reflection of the Government's governance model where development goes hand in hand with dignity and welfare for every worker. It is not just a financial reward, but a message of recognition, gratitude, and empowerment for the Coal Pariwar that fuels the nation.

Hon'ble Prime Minister Shri Narendra Modi Ji's visionary leadership has continuously guided us to place people at the heart of policies. His direction inspires us to build a sector that is not only robust in performance but also compassionate in spirit.

Together, the Coal Pariwar has proved that India's strength lies in the unity of its workers and the clarity of its vision. We will continue to strive towards setting new benchmarks and building a stronger, more secure future for every member of our fraternity.

As Hon'ble Prime Minister Shri Narendra Modi Ji has said, "India, guided by the mantra of Reform, Perform, and Transform, is now in a position to help the world break free from the grip of slow growth." These words inspire us to keep moving forward with renewed determination, ensuring that the coal sector remains a pillar of both progress and welfare.

कोल इंडिया लिमिटेड, इसकी सहायक कंपनियों और SCCL के मेरे सभी परिवारजनों को नवरात्रि की हार्दिक शुभकामनाएँ।

कोल इंडिया लिमिटेड के स्वर्ण जयंती वर्ष में मेनेजमेंट को यह घोषणा करते हुए प्रसन्नता हो रही है कि आने वाले दशहरा, दीपावली और छठ पूजा आदि त्यौहारों पर CIL, इसकी सहायक... pic.twitter.com/vPxjFtw6m7

— G Kishan Reddy (@kishanreddybjp) September 26, 2025

In Coal India Limited's Golden Jubilee year and on the occasion of the upcoming Dusshera and Deepavali festivals, the Management is pleased to announce a Performance Linked Reward (PLR) for the workers of CIL, its subsidiaries and those of Singareni Collieries Company Limited... pic.twitter.com/88NgQiBR2n

— G Kishan Reddy (@kishanreddybjp) September 26, 2025

Shuhaib T / Durgesh Kumar

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